

Occupational Health & Safety Policy

Systemwide Pty Ltd

Systemwide has a firm commitment to providing a healthy and safe workplace for all employees, contractors and visitors. Our aim is to incorporate safety standards into the everyday management of our work.

In doing so we will:

- provide the means to ensure that *all* employees, including managers, supervisors and temporary staff, are adequately instructed and trained, and therefore informed of all relevant health and safety requirements;
- monitor workplace factors affecting the health and safety of *all* employees and the community;
- consult with our employees about health and safety issues, through our Occupational Health & Safety Committee, and with other relevant personnel with whom we work.
- meet our legal and other obligations for health and safety including adhering to applicable formal agreements, guidelines and codes of practice;
- demonstrate commitment to continually improving our procedures to ensure the health and safety of employees, contractors and visitors; and
- conduct a regular audit of Systemwide's Occupational Health & Safety Policy to ensure it is commensurate with the dynamic nature of our business
- allocate time specifically to occupational health & safety within the agenda of our weekly team meetings

All who engage with Systemwide, whether employees, contractors or visitors, have the responsibility to:

- adhere to our health and safety policies and procedures;
- notify Systemwide of all incidents, near misses and hazards in the workplace; and
- actively participate in health and safety initiatives, and provide input through our Occupational Health & Safety Committee;

Systemwide does not expect employees or contractors to conduct work for which they have not received adequate training, or which they reasonably consider unsafe.



Rohan Schuppan
Director
Systemwide Pty Ltd



Mischa Nugent
Associate Director
Systemwide Pty Ltd