

## Environmental Policy Statement

### Systemwide Pty Ltd

Systemwide is committed to operating in accordance with the concept of sustainable development. We recognise the important role organisations need to play in ensuring environmentally sustainable practises, and our ongoing focus on environmental issues is integral to the way we do business.

Aspiring to an ideal of zero harm to the environment requires the implementation of the best environmental practises in all aspects of our business. To this end, we undertake to:

- ensure that environmental considerations are included in all aspects of our business planning and operations;
- meet, and where possible exceed the requirements of all relevant environmental legislation, regulations and licenses;
- identify, assess and manage environmental risk arising from our business activities;
- ensure that our employees, contractors and others we do business with understand, and embrace this policy and its application;
- educate our employees and contractors to create awareness of environmental issues, ensuring that this awareness translates into work practices being carried out in an environmentally responsible manner, and is integrated into training, decision making and performance assessment;
- endeavour to minimise business impact on the environment through an informed and considered approach to equipment selection and purchase, waste disposal and recycling; and
- ensure sufficient resources are provided to meet the objectives of this policy.

All employees are encouraged to be pro-active in continually improving the organisation's environmental management system. By identifying environmental issues arising from business operations and actively working to improve the sustainability of our practises, Systemwide can realise a commitment to recognise and fulfil our responsibilities as a member of the global community in which we operate.



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